



Mercedes Benz Motor Cars

Application for Employment

(WE ARE AN EQUAL OPPORTUNITY EMPLOYER)

I understand that the Company is committed to providing equal opportunity in all employment practices, including but not limited to selection, hiring, promotion, transfer, and compensation to all qualified applicants and employees without regard to age, race, color, national origin, sex, religion, handicap or disability, or any other category proceed by federal, state or local law.

I authorize former and present employers, work and personal references listed in the application, and any other individuals I may name, to give the Company or its designee any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release such parties from all liability for any damages that may result from furnishing same to the Company, I also authorize the Company to provide truthful information concerning my employment with it to future employers and I release it from liability for providing such information.

I understand that the Company reserves the right, to the extent permitted by law to require drug or alcohol screening tests of an applicant or an employee either prior to employment or any time during employment and I hereby give my consent to any such test. I consent to the release of the results of any such tests to the Company or its designee. I release the Company and its designee from any and all liability and damages which may results or arise from any drug test or the provision of information in connection with such a tests.

I understand that this employment application and any other Company documents are not promises of employment. Should I be employed, I understand that my employment will be on a trial period for ninety days from the date of my hiring, and that I will remain an at will employee thereafter, I further understand that, if I am employed, I can terminate my employment at any time with or without cause and with or without advance notice, an that the Company has a similar right. I understand that no manager, representative, or agent of the Company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the forgoing, except that the Managing Partner may do so in writing.

The information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading or unsatisfactory in any respect (in the Company's judgment) that will be disqualified from consideration for employment or subject to immediate dismissal if the discovery is made after I am hired.

I CERTIFY THAT I HAVE RECEIVED A SEPARATE WRITTEN NOTIFICATION THAT THE COMPANY MAY OBTAIN A CONSUMER REPORT ON ME FOR USE IN CONNECTION WITH MY APPLICATION AND, IF I AM HIRED, MY EMPLOYMENT WITH THE COMPANY. I AUTHORIZE THE COMPANY TO OBTAIN THIS REPORT.

THIS APPLICATION WILL BE CONSIDERED "ACTIVE" FOR A MAXIMUM OF THIRTY (30) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

DO NOT SIGN UNTIL YOU READ AND UNDERSTAND THIS STATEMENT.

Applicant's Signature

Date

AUSTRIAN MOTORS, LTD

PERSONAL DATA

| | |
|--|---|
| Last Name Middle Name | First Name |
| Present Address Street and Number City, State, Zip | How long have you lived there? Years Months |

| | |
|---|--|
| Previous Address Street and Number City, State, Zip | How long did you live there Years Months |
|---|--|

| | |
|---------------|------|
| Telephone #'s | |
| Home | Cell |

| |
|------------------------|
| Social Security Number |
|------------------------|

Are you 18 years of age or older _____yes _____No

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Include part-time and seasonal employment. If self-employed, give firm name and supply business references, DO NOT ANSWER "SEE RESUME". Fill out this form completely.

Employer 1

| | |
|-----------------------------|-------------------------------------|
| _____ | |
| Name | Dates Employed From- To |
| _____ | |
| Address | Hourly Rate/Salary Starting - Final |
| _____ | |
| Job Title | Supervisor Name & Title |
| _____ | |
| Work Performed | Reason for Leaving |
| _____ | |
| Phone Number () _____ | |

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Employer 2

| | |
|------------------------|-------------------------------------|
| _____ | |
| Name | Dates Employed From- To |
| _____ | |
| Address | Hourly Rate/Salary Starting – Final |
| _____ | |
| Job Title | Supervisor Name & Title |
| _____ | |
| Work Performed | Reason for Leaving |
| Phone Number () _____ | |

Employer 3

| | |
|------------------------|-------------------------------------|
| _____ | |
| Name | Dates Employed From- To |
| _____ | |
| Address | Hourly Rate/Salary Starting – Final |
| _____ | |
| Job Title | Supervisor Name & Title |
| _____ | |
| Work Performed | Reason for Leaving |
| Phone Number () _____ | |

**AUTHORIZATION, RELEASE AN WAIVER TO OBTAIN AND VERIFY
BACKGROUND INFORMATION**

Print Name: _____

Signature _____

Other names you have used which may be necessary to locate information

Social Security Number _____

Driver's License Number _____ Expiration Date _____

State Issuing Driver's License _____

***Race _____

***Sex _____

***Day, Month, and Year of Birth

***This information is necessary for identification purposes only

By signing, I authorize Austrian Motors LTD, and its agents and employees (all of which are collectively referred to as "Company") to obtain background information on me, including among other things, criminal history, drug screening test, driving records, school attendance and transcripts, employment references, and other public information.

I also authorize and request my present or former employer, school, or other persons having personal knowledge about me, to furnish the company with any and all information (other than medical information) in connection with my application for employment or my continued employment.

I waive any and all claims demands, damages, actions or causes of action of any kind against the Company, its agents, its employees, or any individual contacted by the Company, arising out of the Company's investigation into my background or credentials

AUSTRIAN MOTORS, LTD

BACKGROUND INFORMATION

Please explain fully any gaps in your employment history. Be sure to account for all periods of time including military service and any period of unemployment.

If hired, can you provide proof that you are legally entitled to work in the US Yes No

If not what steps must be taken for you to begin employment lawfully _____

Have you ever been terminated or asked to resign from any job? Yes No

If yes, please explain circumstances: _____

May we contact your current employer Yes No

Have you ever worked for this Company before? Yes No

If yes, please give dates and position: _____

Do you have any friends or relatives working here Yes _____ No _____

If yes, Names(s), Relationship _____

How were you referred to the Company _____

Have you ever plead "no contest," "no lo, or guilty to a crime, or been convicted of a crime? Yes No

Are any criminal charges currently pending against you? Yes _____ No _____

Has any adjudication of a criminal charge against you ever been withheld? Yes _____ No _____

(NOTE: Answering "yes" to these questions does not constitute an automatic bar to employment). If you answered yes to any of the preceding questions, please give dates and details:

Do you have any commitments to any other employer that may affect your employment? Yes _____ No _____

If yes, explain: _____

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EDUCATION

| School Name | Years Completed (Circle) | Diploma/Degree | Describe Course of Study or Major | Describe Specialized Experience, Training, Skills, and Extra-Curricular Activities |
|-------------------------|--------------------------|----------------|-----------------------------------|--|
| Elementary | 4 5 6 7 8 | | | |
| High School | 9 10 11 12 | | | |
| College/University | 1 2 3 4 | | | |
| Graduate/Professional | 1 2 3 4 | | | |
| Trade or Correspondence | | | | |

RELEVANT EXPERIENCE:

List any professional designation, certifications, licenses, or courses that may be applicable to the position for which you are applying.

DRIVING INFORMATION (Complete only if driving is one of the duties of the job for which you are applying:

Do you have a current valid driver's license? Yes _____ No _____ State _____ Exp. Date _____

If you do not have a driver's license for the state in which you currently reside, why not? _____

Do you have personal automobile insurance Yes _____ No _____ If no explain _____

Have you ever been denied personal automobile insurance or has it ever been terminated or suspended Yes ___ No ___

Explain _____

Have your license ever been suspended or revoked? Yes _____ No _____ If yes explain _____

Have you ever been convicted, plead guilty, or pled nolo to a charge of DWI or DUI Yes _____ No _____

If yes explain _____

Are any such charges currently pending against you? Yes _____ No _____

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Please list all moving traffic violations in the last five (5) years:

| Offense | Date | Location | Comment |
|---------|------|----------|---------|
| | | | |
| | | | |
| | | | |

Please describe any other experience that you have which would be relevant to the job for which you are applying:

DISCLOSURE OF INTENT TO OBTAIN CONSUMER REPORTS OR INVESTIGATIVE CONSUMER REPORTS

AUTHORIZATION

For employment purposes, Austrian Motors LTD. may obtain consumer reports on you as an applicant from time to time during employment. "Consumer reports" are reports from consumer reporting agencies and may include driving records, criminal records, etc.

For some employment purposes, Austrian Motors LTD. may also obtain investigative consumer reports. An "investigative consumer report" is a consumer report in which information as to character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with neighbors, friends, associates, acquaintances, or others. You have a right to request disclosure of the nature and scope of an investigation and to request a written summary of consumer rights.

I authorize Austrian Motors Ltd. to obtain consumer reports and / or investigative consumer reports regarding me from time to time for employment purposes.

Signature _____ Date _____

Print Name _____ Driver's License Number _____ State _____

Other Driver's Licenses Held in Past 5 Years _____

Print Other Names Under Which Records May be Listed _____

Month of Birth _____ Date of Birth _____

If Austrian Motors Ltd. request an investigative consumer report and you would like to receive a disclosure of the nature and scope of the investigation and a written summary of consumer rights, check here.